



**INVITES APPLICATIONS FOR:
Speech & Language Pathologist**

To design and implement appropriate language and communication programs for eligible students, including training of classroom staff.

Closing Date	Start Date	Salary
July 9, 2018 or until filled	August 24, 2018	Placement according to current salary schedule at date of hiring

192-Day position: 1.0 FTE

About Lane ESD

In providing services to Lane County school districts, Lane ESD seeks to fulfill our core purpose of **Shaping the Future: Supporting Excellence in Education**. Lane ESD employees strive to embody core values of equity, commitment, leadership, collaboration, and integrity.

The mission of education service districts is to assist school districts and the Department of Education in achieving Oregon's educational goals by providing equitable, high quality, cost-effective and locally responsive educational services at a regional level. The ESD partners with school districts, local universities and community college, and other community agencies in providing quality services to the component school districts in Lane County.

Lane Education Service District provides a wide array of services to the 16 School Districts in Lane County serving about 45,000 students. Services in special education, school improvement, technology, and administrative services are designed to support districts in meeting the challenge of serving a diverse student population. We focus on systemic school improvement, multicultural curriculum, and assisting districts in development of students who are well prepared to be global citizens. Additional information about Lane ESD is available at www.lesd.k12.or.us

Lane ESD encourages and supports employee professional growth as we seek to meet the needs of students and school staff throughout the county.

About Lane ESD's Speech Language Services

Lane ESD Speech Language Services provide interventions for students and consultation for staff in ESD classrooms serving for students with moderate and severe disabilities, students with emotional/behavioral disorders, and adjudicated at-risk youth. Services are also provided through contract to Lane County districts having need for full or part-time Speech Language Pathologists (SLP).

Lane ESD Speech Language Services are part of the Special Education Service Area, which also provides School Psychologist services, Augmentative Communication services, behavior consultation, and direct services for students with moderate and severe disabilities, students with emotional/behavioral disorders, and adjudicated at-risk youth.

CORE VALUES

Equity ...

we support a respectful work environment and access to educational services to all students

Commitment ...

to district and student success

Leadership...

that is informed, responsive, visionary and playful

Collaboration...

actively engaged with our partners to achieve success

Integrity...

approach our work with ethical actions, making and keeping commitments, courage and humility

Position Available – Speech & Language Pathologist

We are looking for talented, forward thinking, energetic candidates who can support Lane ESD's Vision and Core Values.

Key Responsibilities

The key responsibilities of this position include:

1. Complete formal and informal assessment of student's speech, language, and communication needs.
2. Design and implement speech/language communication programs for students as needed in school, home and community environments.
3. Participate in multi-disciplinary team meetings and IEP meetings as necessary to determine appropriate communication interventions and Individual Education Programs.
4. Provide consultation and training to staff related to the implementation of student's speech language communication programs, including data collection.
5. Assist staff in the assessment of students to determine specific augmentative communication components, strategies and techniques.
6. Assist in the completion of oral peripheral exam/feeding evaluations as needed.
7. Assist in the development, acquisition, and programming of augmentative communication language systems and program materials as necessary.
8. Maintain accurate, complete, and confidential assessment and program records as required by law, district policy, and administrative regulations.
9. Maintain and submit required documentation for Medicaid or other insurance billing as required.
10. Follow classroom management procedures and implement individual behavior programs as specified in the student's IEP.
11. Train parents where appropriate on language and speech transfer programs in the home.
12. Assist in coordinating programs and services with external agencies as needed.
13. Utilize appropriate equipment and software as established for agency use as well as other equipment and software appropriate to the assignment.
14. Perform program responsibilities in accordance with statutes, administrative rules, policies, and collective bargaining agreements.
15. Attend Special Education and other staff meetings as requested.
16. Perform such other duties as may be assigned.

Qualifications

Primary qualifications for this position include:

1. Master's degree in Speech-Language Pathology/ Communication Disorders.
2. Oregon teaching license with Speech Impaired or Communications Disorder Endorsement and/or a State of Oregon Speech-Language Pathology License.
3. ASHA Certificate of Clinical Competence (CCC-Speech) preferred.
4. Experience working with students having moderate and severe disabilities preferred.
5. Experience with low and high tech augmentative communication systems preferred.
6. Valid Oregon Driver's License.
7. Ability to work harmoniously with others and to communicate effectively (both orally and in writing) with students, parents and staff.
8. Ability to maintain confidentiality when dealing with student, staff and/or parent information.
9. May be required to possess a valid First Aid/CPR Card(s).

To Apply

Click		Contact	
https://lesd.tedk12.com/hire/index.aspx		(541) 461-8244 hr@lesd.k12.or.us	1200 Highway 99 North Eugene, OR 94702
<ul style="list-style-type: none"> Applicants must complete an online application available at https://lesd.tedk12.com/hire/index.aspx in order to be considered for this position. Internet accessibility is available at Lane ESD and local libraries for applicants who do not have home internet access. 			
Application Instructions and Requirements			
<input type="checkbox"/> Applicants must complete an official Lane ESD application (see link above) to be considered for this position. <input type="checkbox"/> Applications must include a cover letter, resume and two letters of reference. <input type="checkbox"/> Only complete applications submitted by 5 p.m. on the closing date will be considered for the position.			
Terms of Employment			
<ul style="list-style-type: none"> One 192-Day Position: 1.0 FTE. Benefits include: health insurance and 6 paid holidays per year. 			
Selection Process			
Those applicants who best qualify in terms of relevant experience and training will be invited to participate in the selection process, which will consist, at the minimum, of an oral interview. Internal applicants with qualifications that are equal to other interviewees will be given preference. A fingerprint-based criminal history investigation is required for all positions. Applicants selected for interview will be contacted by phone. Applicants not interviewed will be notified in writing.			

Lane ESD is an equal opportunity employer, and complies with federal and state statutes which prohibit discrimination on the basis of race, color, national origin, religion, sex, age, handicap and marital status.

Equity ♦ Commitment ♦ Leadership ♦ Collaboration ♦ Integrity