



**INVITES APPLICATIONS FOR:
Specialist, Lane Promise**

This position serves as the project director the Lane Promise grant and provides coordination and leadership for the implementation of the Lane Promise program which provides the opportunity for students to earn dual credit.

Closing Date	Start Date	Salary
Until Filled	August 6, 2018	Placement according to current salary schedule at date of hiring
207-Day Calendar, 1 position at 1.0 FTE (8 hours)		

About Lane ESD

In providing services to Lane County school districts, Lane ESD seeks to fulfill our core purpose of **Shaping the Future: Supporting Excellence in Education**. Lane ESD employees strive to embody core values of equity, commitment, leadership, collaboration, and integrity.

The mission of education service districts is to assist school districts and the Department of Education in achieving Oregon's educational goals by providing equitable, high quality, cost-effective and locally responsive educational services at a regional level. The ESD partners with school districts, local universities and community college, and other community agencies in providing quality services to the component school districts in Lane County.

Lane Education Service District provides a wide array of services to the 16 School Districts in Lane County serving about 45,000 students. Services in special education, school improvement, technology, and administrative services are designed to support districts in meeting the challenge of serving a diverse student population. We focus on systemic school improvement, multicultural curriculum, and assisting districts in development of students who are well prepared to be global citizens. Additional information about Lane ESD is available at www.lesd.k12.or.us

Lane ESD encourages and supports employee professional growth as we seek to meet the needs of students and school staff throughout the county.

About Lane ESD's School Improvement Services

School Improvement Services focuses on improving achievement for all students within our community, through providing high quality professional development, technical assistance, and instructional-based support for educators in 16 Lane County School Districts. Services are provided to educators at all levels from kindergarten through graduation, in all core content areas, and can be designed to meet the collective needs of all districts or differentiated to meet individual district needs.

In addition to services in the core content areas, School Improvement Services also provides training, assistance and coaching in school-wide behavior and interventions, assistance in meeting federal and state requirements, and Title Services (Migrant Education, English Language Learners,).

Several programs provide direct student services. Examples include including summer school and after school programs, youth leadership groups, model lessons, spelling contests and career fairs. School Improvement

CORE VALUES

Equity ...
we support a respectful work environment and access to educational services to all students

Commitment ...
to district and student success

Leadership...
that is informed, responsive, visionary and planful

Collaboration...
actively engaged with our partners to achieve success

Integrity...
approach our work with ethical actions, making and keeping commitments, courage and humility

Services collaborates with local districts, higher education and other agencies to provide leadership and support in pursuing and administering grants for the benefit of Lane County's schools and students.

Position Available – Specialist, Lane Promise

We are looking for talented, forward thinking, energetic candidates who can support Lane ESD's Vision and Core Values.

Key Responsibilities

The key responsibilities of this position include:

1. Coordinate the implementation of Lane Promise grant.
 - a. Lead and facilitate discussions with advisory committees and Lane Promise partners identify implementation issues and develop solutions.
 - b. Coordinate the implementation of the Career and College exploration activities.
 - c. Coordinate PLC sessions in person and remotely through an online platform.
 - d. Provide instructional coaching and support to secondary teachers in the implementation of high impact and culturally responsive strategies.
 - e. Maintain regular communication with PLC instructors, secondary teachers and administrators.
 - f. Act as liaison and Lane ESD representative with state and regional Promise organizations.
 - g. Assist component districts with program implementation and instructional focus.
 - h. Collect and analyze information on Lane Promise implementation for program improvement, including focus on culturally sustaining instructional practices.
2. Maintain knowledge and skills on current research, effective practices and trends related to accelerated learning, dual credit, and culturally sustaining instructional practices.
3. Assist with oversight of grant budgets and related activities, including maintaining knowledge of reporting requirements and deadlines.
4. Work collaboratively with districts and ESD staff to research and pursue grant and other funding opportunities in support of Lane Promise implementation or expansion.

Qualifications

Primary qualifications for this position include:

1. Bachelors degree in education or related field. Master's Degree preferred.
2. Valid Oregon Secondary Level Teaching license required.
3. Minimum three years successful leadership experience at the building or district level, including developing and delivering staff development and training to adult learners.
4. Experience in applying culturally responsive practices in classroom settings and with adult learners.
5. Demonstrated knowledge of higher education systems required
6. Experience teaching dual credit courses such as AP, IB, or College Now required.
7. Demonstrated ability to make formal presentations and facilitate diverse groups, solicit input and to synthesize and summarize information.
8. Experience working on projects with multiple partners preferred.
9. Ability to use technology as a tool in daily work.
10. Ability to work harmoniously with others and to communicate effectively (both orally and in writing)
11. Valid Oregon Driver's License.

Lane ESD is an equal opportunity employer, and complies with federal and state statutes which prohibit discrimination on the basis of race, color, national origin, religion, sex, age, handicap and marital status.

Equity ♦ Commitment ♦ Leadership ♦ Collaboration ♦ Integrity

To Apply		
Click	Contact	
https://lesd.tedk12.com/hire/index.aspx	(541) 461-8202 hr@lesd.k12.or.us	1200 Highway 99 North Eugene, OR 94702
<ul style="list-style-type: none"> Applicants must complete an online application available at https://lesd.tedk12.com/hire/index.aspx in order to be considered for this position. Internet accessibility is available at Lane ESD and local libraries for applicants who do not have home internet access. 		
Application Instructions and Requirements		
<ul style="list-style-type: none"> <input type="checkbox"/> Applicants must complete an official Lane ESD application (see link above) to be considered for this position. <input type="checkbox"/> Applications must include a cover letter, resume and two letters of reference. <input type="checkbox"/> Only complete applications submitted by 5 p.m. on the closing date will be considered for the position. 		
Terms of Employment		
<ul style="list-style-type: none"> One position at 1.0 FTE; 207 Paid Days per year. Benefits include: health insurance and 6 paid holidays per year. 		
Selection Process		
<p>Those applicants who best qualify in terms of relevant experience and training will be invited to participate in the selection process, which will consist, at the minimum, of an oral interview. Internal applicants with qualifications that are equal to other interviewees will be given preference. A fingerprint-based criminal history investigation is required for all positions. Applicants selected for interview will be contacted by phone. Applicants not interviewed will be notified in writing.</p>		

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