



**INVITES APPLICATIONS FOR:**

**Student Success Navigator,  
African American/Black Student Support Plan Grant**

This position supports the implementation of the African American Black Student Success Plan grant in Lane County with the primary focus of helping student and families navigate the K-12 system, as well as connecting families with broader community resources. This position works closely with African American/Black students and their families, school staff, and community groups to provide academic and non-academic support so students achieve their education goals.

<b>Closing Date</b>	<b>Start Date</b>	<b>Salary</b>
<b>July 31, 2018 or until filled</b>	<b>Upon hire</b>	<b>\$ 15.06 per hour</b>

**Hiring a temporary 210-Day, .5 FTE (4 hr/day) position funded through June 2019**

**About Lane ESD**

In providing services to Lane County school districts, Lane ESD seeks to fulfill our core purpose of **Shaping the Future: Supporting Excellence in Education**. Lane ESD employees strive to embody core values of equity, commitment, leadership, collaboration, and integrity.

The mission of education service districts is to assist school districts and the Department of Education in achieving Oregon's educational goals by providing equitable, high quality, cost-effective and locally responsive educational services at a regional level. The ESD partners with school districts, local universities and community college, and other community agencies in providing quality services to the component school districts in Lane County.

Lane Education Service District provides a wide array of services to the 16 School Districts in Lane County serving about 45,000 students. Services in special education, school improvement, technology, and administrative services are designed to support districts in meeting the challenge of serving a diverse student population. We focus on systemic school improvement, multicultural curriculum, and assisting districts in development of students who are well prepared to be global citizens. Additional information about Lane ESD is available at [www.lesd.k12.or.us](http://www.lesd.k12.or.us)

Lane ESD encourages and supports employee professional growth as we seek to meet the needs of students and school staff throughout the county.

**CORE VALUES**

**Equity ...**  
*we support a respectful work environment and access to educational services to all students*

**Commitment ...**  
*to district and student success*

**Leadership...**  
*that is informed, responsive, visionary and planful*

**Collaboration...**  
*actively engaged with our partners to achieve success*

**Integrity...**  
*approach our work with ethical actions, making and keeping commitments, courage and humility*

## Position Available – Student Success Navigator, African American/Black Student Support Plan Grant

*We are looking for talented, forward thinking, energetic candidates who can support Lane ESD's Vision and Core Values.*

### Key Responsibilities

- A. Support the implementation of the African American Black Student Success Plan Grant.
  1. Develop or augment activities that effectively promote family and school district engagement with the goal of supporting student success.
  2. Provide training to parents of African American/Black students on methods to support their child's social and academic development and readiness for kindergarten.
  3. Develop or augment activities that effectively support African American/Black students and their families in understanding post-secondary education and career options.
  4. Serve as resource to consortium districts staff and preschools regarding community resources to support kindergarten readiness.
  5. Serve as resource to consortium districts staff and counselors related to community resources related to graduation and post-secondary education and career options.
  6. Provide training and supports to African American/Black students and their families related to graduate requirements and resources to support high school graduation.
  7. Compile data and reports on services provided.
  8. Participate in committees and work groups focused on improving African American/Black student and family engagement.
  9. Attend grant related meetings and trainings as required.
  10. Perform other duties as assigned.

### Qualifications

1. Associates of Arts Degree or more than two years of advanced education/experience in the field of education or social services is required.
2. Basic proficiency in the use of computers including internet, email, calendaring software and word processing and the ability to learn district specific software.
3. Ability to fluently speak, read, and write required.
4. 1-2 years demonstrated experience in working with African American/Black students and their families in navigating the school system and accessing broader community support is required.
5. A valid Oregon driver's license or ability to obtain one by date of hire is required.
6. Experience building and maintaining collaborative relationships with education and community partners.
7. Knowledge of education, health and social services available preferred.

To Apply		
Click	Contact	
<a href="https://lesd.tedk12.com/hire/index.aspx">https://lesd.tedk12.com/hire/index.aspx</a>	(541) 461-8202 hr@lesd.k12.or.us	1200 Highway 99 North Eugene, OR 94702
<ul style="list-style-type: none"> <li>• <b>Applicants must complete an online application available at <a href="https://lesd.tedk12.com/hire/index.aspx">https://lesd.tedk12.com/hire/index.aspx</a> in order to be considered for this position. Internet accessibility is available at Lane ESD and local libraries for applicants who do not have home internet access.</b></li> </ul>		
Application Instructions and Requirements		
<ul style="list-style-type: none"> <li><input type="checkbox"/> <b>Applicants must complete an official Lane ESD application (see above link) to be considered for this position.</b></li> <li><input type="checkbox"/> <b>Applications must include a cover letter, resume and two letters of reference.</b></li> <li><input type="checkbox"/> <b>Only complete applications submitted by 5 p.m. on the closing date will be considered for the position.</b></li> </ul>		
Terms of Employment		
<ul style="list-style-type: none"> <li>• <b>210-Day Position funded through June 2019 – .5 FTE. Benefits include: health insurance and 8 paid holidays per year. Applicants hired for this position are required to complete fingerprint-based criminal history verification and are responsible for the associated fees.</b></li> </ul>		
Selection Process		
<p>Those applicants who best qualify in terms of relevant experience and training will be invited to participate in the selection process, which will consist, at the minimum, of an oral interview. Internal applicants with qualifications that are equal to other interviewees will be given preference. A fingerprint-based criminal history investigation is required for all positions. Applicants selected for interview will be contacted by phone. Applicants not interviewed will be notified in writing.</p>		

**Lane ESD is an equal opportunity employer, and complies with federal and state statutes which prohibit discrimination on the basis of race, color, national origin, religion, sex, age, handicap and marital status.**

Equity ♦ Commitment ♦ Leadership ♦ Collaboration ♦ Integrity