



**INVITES APPLICATIONS FOR:**

**Behavior Consultant/Autism Consultant**

**CORE VALUES**

**Equity ...**

*we support a respectful work environment and access to educational services to all students*

**Commitment ...**

*to district and student success*

**Leadership...**

*that is informed, responsive, visionary and planful*

**Collaboration...**

*actively engaged with our partners to achieve success*

**Integrity...**

*approach our work with ethical actions, making and keeping commitments, courage and humility*

**Closing Date**

**July 19, 2017  
or until filled**

**Start Date**

**August 28, 2017**

**Salary**

**Placement according to current salary schedule at date of hiring**

**1.0 FTE; 192 day position**

**About Lane ESD**

In providing services to Lane County school districts, Lane ESD seeks to fulfill our core purpose of **Shaping the Future: Supporting Excellence in Education**. Lane ESD employees strive to embody core values of equity, commitment, leadership, collaboration, and integrity.

The mission of education service districts is to assist school districts and the Department of Education in achieving Oregon's educational goals by providing equitable, high quality, cost-effective and locally responsive educational services at a regional level. The ESD partners with school districts, local universities and community college, and other community agencies in providing quality services to the component school districts in Lane County.

Lane Education Service District provides a wide array of services to the 16 School Districts in Lane County serving about 45,000 students. Services in special education, school improvement, technology, and administrative services are designed to support districts in meeting the challenge of serving a diverse student population. We focus on systemic school improvement, multicultural curriculum, and assisting districts in development of students who are well prepared to be global citizens. Additional information about Lane ESD is available at [www.lesd.k12.or.us](http://www.lesd.k12.or.us)

Lane ESD encourages and supports employee professional growth as we seek to meet the needs of students and school staff throughout the county.

**About Lane ESD's Behavior and Autism Consultation Services**

Lane ESD provides behavior consultation and autism spectrum disorder (ASD) consultation services to Lane ESD programs and to Lane County School Districts. Consultants provide technical assistance to staff in; conducting functional behavior assessments, developing behavior support plans, and implementing strategies for working with students with behavior disabilities and ASD. Behavior Consultants are also involved with interventions that target the entire school such as workshops aimed at violence prevention or school safety, or designing building-wide discipline plans.

Lane ESD's Behavior Consultation Services is part of the Special Education Service Area which also provides Speech Language Therapy and Augmentative Communication services, School Psychology services, and direct services for students with intellectual disabilities, students with emotional/behavioral disorders and mental health needs, incarcerated and adjudicated at-risk youth, and young adults served at the state hospital. Lane ESD is a contractor for Lane Regional Low Incidence programs (Vision Impaired, Deaf/Hard of Hearing, Autism Spectrum Disorder (ASD), Orthopedic Impairments, and Traumatic Brain Injury) and Lane County's Early Intervention/Early Childhood Special Education (EI/ECSE) services.

# Position Available – Behavior Consultant/Autism Consultant

*We are looking for talented, forward thinking, energetic candidates who can support Lane ESD's Vision and Core Values.*

## Key Responsibilities

The key responsibilities of this position include:

1. Consult with local district staff.
  - 1.1. Provide assistance implementing IEP's.
  - 1.2. Participate in multi-disciplinary team meetings and IEP meetings to determine eligibility and appropriate Individual Educational Programs (IEP).
  - 1.3. Provide technical assistance on behavioral supports that help prevent or minimize behavioral problems.
  - 1.4. Assist in developing and monitoring of educational programs in all curriculum areas including social skills, communication, and behavior management.
  - 1.5. Conduct classroom observations.
  - 1.6. Assist in student evaluations and referrals for services.
  - 1.7. Assist in the transition and maintenance of students to appropriate local district placement.
  - 1.8. Help coordinate programs and services within school districts and with external agencies as needed.
  - 1.9. Maintain appropriate records of student progress.
  - 1.10. Demonstrate effective communication skills with students, staff, family, school and community personnel as appropriate.
2. Provide staff development to local district staff and parents as requested.
  - 2.1. Demonstrate instructional or behavioral support techniques.
  - 2.2. Provide recommendations for curriculum materials.
  - 2.3. Locate, develop, and distribute information about autism, behavior disorders and related issues to school personnel, families and interested community members.
  - 2.4. Facilitate work groups with local district staff.
3. Additional duties:
  - 3.1. Perform other duties as assigned.

## Qualifications

Primary qualifications for this position include:

1. Masters degree in education
2. Qualify for Oregon License with an Oregon Handicapped Learner Endorsement, or Severely handicapped Learner Endorsement.
3. Demonstrated successful experience working with students with autism and students with challenging behaviors.
4. Experience in developing behavior programs based on positive, non-aversive approaches.
5. Ability to relate and communicate effectively with families of students with special needs and educational staff.
6. Valid Oregon Drivers license.
7. The ability to meet the physical requirements necessary to perform the essential job functions.

## To Apply

### Click

<https://lesd.tedk12.com/hire/index.aspx>

### Contact

(541) 461-8244  
hr@lesd.k12.or.us

1200 Highway 99 North  
Eugene, OR 94702

- Applicants must complete an online application available at <https://lesd.tedk12.com/hire/index.aspx> in order to be considered for this position. Internet accessibility is available at Lane ESD and local libraries for applicants who do not have home internet access.

## Application Instructions and Requirements

- Applicants must complete an official Lane ESD application (see link above) to be considered for this position.
- Applications must include a cover letter, resume, and two letters of reference.
- Only complete applications submitted by 5 p.m. on the closing date will be considered for the position. Interviews will be held on July 21, 2017.

## Terms of Employment

- One 192-Day Position; 1.0 FTE. Position includes health benefits, and 6 paid holidays.

## Selection Process

Those applicants who best qualify in terms of relevant experience and training will be invited to participate in the selection process, which will consist, at the minimum, of an oral interview. Internal applicants with qualifications that are equal to other interviewees will be given preference. A fingerprint-based criminal history investigation is required for all positions. Applicants selected for interview will be contacted by phone. Applicants not interviewed will be notified in writing.

Lane ESD is an equal opportunity employer, and complies with federal and state statutes which prohibit discrimination on the basis of race, color, national origin, religion, sex, age, handicap and marital status.

Equity ♦ Commitment ♦ Leadership ♦ Collaboration ♦ Integrity