



INVITES APPLICATIONS FOR:
Teacher, Martin Luther King, Jr. Education Center

CORE VALUES

Equity ...

we support a respectful work environment and access to educational services to all students

Commitment ...

to district and student success

Leadership...

that is informed, responsive, visionary and planful

Collaboration...

actively engaged with our partners to achieve success

Integrity...

approach our work with ethical actions, making and keeping commitments, courage and humility

Closing Date	Start Date	Salary
June 27, 2017 or until filled	July 10, 2017	Placement according to current salary schedule at date of hiring

192-Day position: 1.0 FTE

About Lane ESD

In providing services to Lane County school districts, Lane ESD seeks to fulfill our core purpose of **Shaping the Future: Supporting Excellence in Education**. Lane ESD employees strive to embody core values of equity, commitment, leadership, collaboration, and integrity.

The mission of education service districts is to assist school districts and the Department of Education in achieving Oregon's educational goals by providing equitable, high quality, cost-effective and locally responsive educational services at a regional level. The ESD partners with school districts, local universities and community college, and other community agencies in providing quality services to the component school districts in Lane County.

Lane Education Service District provides a wide array of services to the 16 School Districts in Lane County serving about 45,000 students. Services in special education, school improvement, technology, and administrative services are designed to support districts in meeting the challenge of serving a diverse student population. We focus on systemic school improvement, multicultural curriculum, and assisting districts in development of students who are well prepared to be global citizens. Additional information about Lane ESD is available at www.lesd.k12.or.us

Lane ESD encourages and supports employee professional growth as we seek to meet the needs of students and school staff throughout the county.

About Lane ESD's Teacher, Martin Luther King, Jr. Education Center

Martin Luther King, Jr. Education Center is a partnership between Lane ESD, the Department of Youth Services (DYS) and Lane Community College (LCC) to provide educational services to adjudicated youth in middle school and high school. The program provides credit recovery, special education, and General Equivalency Diploma (GED) instruction, and workforce and life skills development services. In many cases students enrolled at MLK have been expelled or suspended from traditional or alternative school programs.

Students are encouraged to take an active role in their school and community. The LK Education Center Program has given numerous students the avenue to change the course of their lives. Program research shows that students having educational and job-seeking support has effectively reduced crime in our community.

Position Available – Teacher, Martin Luther King, Jr. Education Center

We are looking for talented, forward thinking, energetic candidates who can support Lane ESD's Vision and Core Values.

Key Responsibilities

The key responsibilities of this position include:

1. Establish measurable and realistic instructional goals.
2. Plan and present coherent instruction which is adapted to the learning abilities of each student.
3. Create a classroom environment of respect and rapport, establish a culture for learning, and manage student behavior equitable and fairly.
4. Develop and implement individual behavior support plans as necessary to meet student needs.
5. Frequently assess student performance and maintain accurate records.
6. Communicate regularly with students, families, and other appropriate team members regarding student performance.
7. Prepare and assist in the transition of students to their next educational placement, as appropriate.
8. Determine the skills and abilities of assigned support personnel and delegate duties to provide the most effective learning opportunities for students.
9. Assist in coordinating programs and services with external agencies as needed.
10. Be a supportive and cooperative member of the staff.
11. Maintain a professional demeanor when representing the District.
12. Maintain current knowledge and skills for all disciplines taught.
13. Utilize appropriate equipment and software as established for agency use as well as other equipment and software appropriate to the assignment.
14. Perform program responsibilities in accordance with statutes, administrative rules, policies, and collective bargaining agreements.
15. Attend Special Education and other staff meetings as requested.
16. Perform such other duties as may be assigned.

Qualifications

Primary qualifications for this position include:

1. Oregon Teacher Standards and Practices Commission license is required with endorsement in Math, Science, Language Arts or Health/PE preferred.
2. Experience with GED preparations or Specials Education endorsement preferred.
3. Knowledge of both federal and state special education requirements as well as current best practices in the field are essential.
4. Prior experience in a similar special education environment serving at-risk youth is preferred.
5. The ability to communicate effectively (both orally and in writing) with students, parents and staff, and the ability to maintain confidentiality when dealing with student, staff and/or parent information is required.
6. A valid First Aid/CPR Card is required.

To Apply

Click

<https://lesd.tedk12.com/hire/index.aspx>

Contact

(541) 461-8202
hr@lesd.k12.or.us

1200 Highway 99 North
Eugene, OR 94702

- **Applicants must complete an online application available at <https://lesd.tedk12.com/hire/index.aspx> in order to be considered for this position. Internet accessibility is available at Lane ESD and local libraries for applicants who do not have home internet access.**

Application Instructions and Requirements

- Applicants must complete an official Lane ESD application (see link above) to be considered for this position.
- Applications must include a cover letter, resume, and two letters of reference.
- Only complete applications submitted by 5 p.m. on the closing date will be considered for the position. Interviews will be held June 28-29, 2017.

Terms of Employment

- **One 192-Day Position: 1.0 FTE. Position includes health benefits, and 6 paid holidays.**

Selection Process

Those applicants who best qualify in terms of relevant experience and training will be invited to participate in the selection process, which will consist, at the minimum, of an oral interview. Internal applicants with qualifications that are equal to other interviewees will be given preference. A fingerprint-based criminal history investigation is required for all positions. Applicants selected for interview will be contacted by phone. Applicants not interviewed will be notified in writing.

Lane ESD is an equal opportunity employer, and complies with federal and state statutes which prohibit discrimination on the basis of race, color, national origin, religion, sex, age, handicap and marital status.

Equity ♦ Commitment ♦ Leadership ♦ Collaboration ♦ Integrity