



INVITES APPLICATIONS FOR:

Specialist, STEM Education

Provide quality professional development, coaching and consultant services to support equitable instructional practices in the area of STEM education in Lane County School districts.

Closing Date	Start Date	Salary
May 21, 2017 Or Until Filled	July 2017 (Calendar to be determined)	Placement according to current salary schedule at date of hiring

**One position at 1.0 Full-Time Equivalency (FTE)
207 Work Days Per Year**

About Lane ESD

In providing services to Lane County school districts, Lane ESD seeks to fulfill our core purpose of **Shaping the Future: Supporting Excellence in Education**. Lane ESD employees strive to embody core values of equity, commitment, leadership, collaboration, and integrity.

The mission of education service districts is to assist school districts and the Department of Education in achieving Oregon's educational goals by providing equitable, high quality, cost-effective and locally responsive educational services at a regional level. The ESD partners with school districts, local universities and community college, and other community agencies in providing quality services to the component school districts in Lane County.

Lane Education Service District provides a wide array of services to the 16 School Districts in Lane County serving about 45,000 students. Services in special education, school improvement, technology, and administrative services are designed to support districts in meeting the challenge of serving a diverse student population. We focus on systemic school improvement, multicultural curriculum, and assisting districts in development of students who are well prepared to be global citizens. Additional information about Lane ESD is available at www.lesd.k12.or.us

Lane ESD encourages and supports employee professional growth as we seek to meet the needs of students and school staff throughout the county.

About Lane ESD's Instruction, Equity and Partnerships Services

School Improvement Services focuses on improving achievement for all students within our community, through providing high quality professional development, technical assistance, and instructional-based support for educators in 16 Lane County School Districts. Services are provided to educators at all levels from kindergarten through graduation, in all core content areas, and can be designed to meet the collective needs of all districts or differentiated to meet individual district needs.

In addition to services in the core content areas, School Improvement Services also provides training, assistance and coaching in school-wide behavior and interventions, assistance in meeting federal and state requirements, and Title Services (Indian Education, Migrant Education, English Language Learners, McKinney-Vento Homeless).

Several programs provide direct student services. Examples include including summer school and after school programs, youth leadership groups, model lessons, outdoor education, spelling contests and science fairs. School Improvement Services collaborates with local districts, higher education and other agencies to provide leadership and support in pursuing and administering grants for the benefit of Lane County's schools and students.

CORE VALUES

Equity ...

we support a respectful work environment and access to educational services to all students

Commitment ...

to district and student success

Leadership...

that is informed, responsive, visionary and playful

Collaboration...

actively engaged with our partners to achieve success

Integrity...

approach our work with ethical actions, making and keeping commitments, courage and humility

Position Available –Specialist, STEM Education

We are looking for talented, forward thinking, energetic candidates who can support Lane ESD's Vision and Core Values.

Key Responsibilities

1. Develop, coordinate and promote professional development targeting K-12 STEM education in alignment with district goals.
2. Provide school or classroom-based coaching to support implementation of effective practices including implementation of culturally responsive teaching strategies, applied mathematics principles, and assessment literacy.
3. Provide assistance in review or adoption of science and mathematics curriculum, materials, and resources; support review of STEM related materials and resources.
4. Research current trends and research in STEM education.
5. Assist in conducting formal and informal assessment of county-wide professional development, support needs in the area of STEM and assist in development of implementation plan for service delivery.
6. Support and promote implementation of Lane STEM initiatives, programs, and projects.
7. Submit program reports as required.
8. Attend staff, planning, and committee meetings as assigned.
9. Assist in development of grant opportunities or applications as assigned.
10. Manage, administer budgets and activities related to assigned grants including reporting requirements.
11. Act as liaison with appropriate school district, county and state organizations.
12. Other duties as assigned.

Qualifications

1. Valid Oregon teaching license in STEM related field with Science endorsement preferred.
2. Minimum of five years successful teaching experience in a STEM field, including demonstrated ability to utilize culturally responsive instructional strategies and differentiating practices for diverse populations.
3. Demonstrated leadership in the area of science or math instruction and program development required.
4. Demonstrated understanding of the integrated relationship of the STEM components (science, technology, engineering, and mathematics).
5. Demonstrated knowledge of Next Generation Science Standards K-5 with some familiarity of the standards at the secondary level preferred.
6. Minimum two years successful experience developing and delivering professional development and training to adult learners preferred.
7. Demonstrated knowledge of data and assessment systems including the ability to evaluate for standards alignment, data team usage and formative assessment purposes.
8. Demonstrated ability to make formal presentations and facilitate diverse groups, solicit input and to synthesize and summarize information.
9. Ability to work harmoniously with others and to communicate effectively (both orally and in writing)
10. Demonstrated ability to use technology as a tool in daily work and as an educational resource.
11. Valid Oregon Driver's License.
12. Ability to meet the physical and mental requirements necessary to perform the essential functions of the position.

To Apply		
Click	Contact	
https://lesd.cloud.talentedk12.com/hire/index.aspx	(541) 461-8244 hr@lesd.k12.or.us	1200 Highway 99 North Eugene, OR 94702
<ul style="list-style-type: none"> • Applicants must complete an online application available at https://lesd.cloud.talentedk12.com/hire/index.aspx in order to be considered for this position. Internet accessibility is available at Lane ESD and local libraries for applicants who do not have home internet access. 		
Application Instructions and Requirements		
<ul style="list-style-type: none"> <input type="checkbox"/> Applicants must complete an official Lane ESD application (see above link) to be considered for this position. <input type="checkbox"/> Applications must include a cover letter, resume, two letters of reference and answers to the supplemental questions. <input type="checkbox"/> Only complete applications submitted by 5 p.m. on the closing date will be considered for the position. Interviews are scheduled for May 25, 2017. 		
Terms of Employment		
<ul style="list-style-type: none"> • 1.0 FTE. 207 work days. Benefits include: health insurance and 6 paid holidays per year. 		
Selection Process		
<p>Those applicants who best qualify in terms of relevant experience and training will be invited to participate in the selection process, which will consist, at the minimum, of an oral interview. Internal applicants with qualifications that are equal to other interviewees will be given preference. A fingerprint-based criminal history investigation is required for all positions. Applicants selected for interview will be contacted by phone. Applicants not interviewed will be notified in writing.</p>		

Lane ESD is an equal opportunity employer, and complies with federal and state statutes which prohibit discrimination on the basis of race, color, national origin, religion, sex, age, handicap and marital status.

Equity ♦ Commitment ♦ Leadership ♦ Collaboration ♦ Integrity